

- Position** Specifications Leader
- Similar** Registered Architect, Project Manager
- About us** M.Thrailkill.Architect is a dynamic and growing firm providing specification writing, product and materials research, and document review to architecture firms who desire a high level of collaborative interaction. Our design-centric mission is to provide architectural specifications and other project services. This involves regular and collaborative client engagement within our clients' offices, which enlivens our consulting experience, strengthens and enriches our client relationships, and adds variety to our work experience.
- Job Summary** We are looking for a highly collaborative, knowledgeable and enthusiastic **Specifications Leader**, with skills and experience comparable to a registered Architect and project manager. The right applicant is passionate about contributing to our clients' design and document process. Our Specifications Leaders develop an open and engaging rapport with our architecture clients, while also providing essential mentoring, professional development and guiding assistance to junior staff, enhancing staff knowledge and advancement, and demonstrate professional behavior. They occasionally manage projects utilizing our support staff, however they are more actively involved in client management, maintain a high level of quality control and consistency in our work, act as a willing collaborators and mentors, provide support for continuous improvement of project and baseline specifications, and provide technical knowledge to the office.
- Why this job?** We are involved in a much wider range of project types than most architecture firms. Very few firms are so broadly involved and working on so many projects.
- Our office is directly engaged in exploring, evaluating and implementing the highest levels of sustainability and equity in the specifications we produce. The specifications we develop for our clients' projects lead the nation for healthy products, energy savings, environmental sensitivity, life-cycle assessment, and carbon capture.
- As a Specifications Leader, you will work with our internal project teams to meet the needs of our clients on a regular, often weekly, basis. Our clients' award-winning projects are located throughout the Pacific Northwest region, as well as in California, Colorado, New York, Virginia, Florida and several overseas regions, currently Africa and Central Asia.
- We invest in our employees' lives and capabilities, with a very comprehensive benefits package and full support of continuing education and seminars to maintain architecture licensure and many design and construction industry certifications, including LEED and CSI.

Responsibilities

- Preparing architectural specifications in collaboration with our architect-clients' design teams and our assisting staff; leading on ten to fifteen projects for four to six clients simultaneously.
- Leading the review of clients' project drawings and other documents to coordinate product and material requirements, annotations and acronyms, including the incorporation of client-specific standards.
- Guiding and contributing to the maintenance and improvement of our baseline specifications, including mentoring staff toward best-practices, lessons-learned, and improved collaboration and coordination.

Compensation and Benefits

- Full-time, salaried position with benefits and performance bonuses.
- Salary: \$65,000 to \$95,000 per year, based on experience and tenure.
- A very competitive benefits package including:
 - Twice annual bonuses, in June and December
 - Full medical, dental and vision insurance
 - Full short- and long-term disability insurance
 - Paid time off, vacation and holidays
 - Paid volunteer and community time
 - Paid conference and education time
 - Parental and pregnancy leave
 - Full transit or partial parking reimbursement

- Matching retirement plan
- Paid exams, licensure and certifications

Qualifications

Required = 3; Preferred = 2; Encouraged = 1

- Work Experience
 - A minimum of four (4) years of experience working within an architectural office is required; eight (8) years or more of such experience is preferred;
 - A minimum of two (2) years of experience in the role of Specifications Leader, Project Architect, Construction Administrator, or similar experience is required; four (4) years or more of such experience is preferred;
 - Working knowledge of Construction Document drawings and specifications is required; working knowledge of cost estimates is preferred; working knowledge of project schedules is preferred;
 - Previous experience leading construction administration phase activities is required; previous experience leading design teams, including scheduling and overseeing staff, establishing project schedules and meeting deadlines, and direct involvement with clients is preferred;
 - Previous design team experience with medium- and large-scale (>\$5 million construction cost), mixed-use, higher education, institutional and/ or government project types is required;
- Education and Professional
 - A minimum of Bachelor of Arts or Science degree in Architecture (BA or BS in Architecture) is required; a Bachelor or Master of Architecture (BArch or March) is preferred;
 - Professional registration as an Architect is preferred; registration as an architect in multiple jurisdictions is encouraged.
 - Construction Documents Technologist (CDT) or higher CSI certification is preferred.
 - Active involvement with local CSI and/ or AIA chapter is encouraged;
- Proficiencies
 - Proficiency with Microsoft Office Suite applications, email and file management tools is required;
 - Proficiency with mark-up and comment-tracking applications is required, such as Adobe Acrobat Pro and Bluebeam Revu;
 - Proficiency with collaboration and file sharing tools is preferred, such as Trello, Slack, Newforma, Smartsheet, Dropbox, WeTransfer, etc.;
 - Proficiency with online specification development tools is encouraged, such as e-SPECS Designer, BSD SpecLink, Arcat, etc.;

Application Requirements

- If this role appeals to you, and you feel you possess the qualities, skills and capabilities listed herein, we encourage you to send an email to info@mthrailkillarchitect.com.
- Include "Specifications Leader position" in the subject line and attach PDF files of the following:
 - Cover letter explaining why you are the right candidate for this position;
 - Resume/ curriculum vitae (CV).

M.Thrailkill.Architect will recruit, hire, promote and transfer qualified persons into all job classifications without regard to race, color, national origin or citizenship status, religion, sex, pregnancy, marital status, parental status, sexual orientation, gender identity or expression, age, disability, or veteran status.

NOTICE: M.Thrailkill.Architect does not accept unsolicited candidate information from employment recruiters. Without a signed recruitment agreement, M.Thrailkill.Architect will not consider or agree to payment of a referral compensation or recruitment fee. In the event an employment recruiter submits candidate information without prior agreement, M.Thrailkill.Architect reserves the right to pursue and hire such candidate(s) without financial obligation to the employment recruiter. Unsolicited candidate information shall be considered property of M.Thrailkill.Architect.